



Lakeside Charter Academy, in partnership with parents, will cultivate engaged learners through scholarship, leadership, and citizenship

Agenda: Lakeside Charter Academy

February 22, 2024 12 pm

Regular Board Meeting Minutes

Board of Directors Meeting

<https://us05web.zoom.us/j/89905508740?pwd=Sk5weEtseVNIVG83RnVJMFdJY2F2Zz09#success>

Attendance: Taft Morley, President (Absent); Billy Davis, Principal; Valerie Croce, Board Member; Kelly Headd, Board Member; Angela Hansen, Board Member; Jason Guffey, Vice President; Walter Bowers, Board Member (absent); Emmaleen Muldoon, Board Member; Tyishia Edwards, Business Manager; Tekia Scales, HR Specialist; Andressa Alamini, PTO; Monica Gardner, parent; Eric Headd, parent; Danielle Cooper, parent; Tara, parent, Jessica Berlo; parent.

February 22, 2024 | 12:06 PM EST

1. **Call to Order**
2. **Reading of Mission Statement:** Lakeside Charter Academy, in partnership with parents, will cultivate engaged learners through scholarship, leadership, and citizenship
3. **Reading of Conflict-of-Interest Statement**
4. **Meeting minutes – February 15, 2024 – Approved as long as wording is correct.**
5. **Public Comments** - Monica Gardner- student suspended for looking up bad websites. Parents came in to talk with administration. The concern is the way it was managed. Her daughter was taken into a room by herself with an adult and interrogated instead of talked to and they were disturbed, and they felt they were demeaned and put down by the principal. She is mostly upset about the closed-door meeting they were not invited to and they are concerned about retaliation and that it will never happen again.
Eric Headd- He does not like the way the principal takes care of punishment. The school has lost its family feel. If certain changes are not made, he is taking his student out of the school and as many students as possible. He doesn't feel the school is safe, it is a school that is full of bullying, and it should be addressed. He doesn't feel the board is not taking the concerns of the parents seriously and this should be rectified.
6. **Principal Report**
 - a. Enrollment Update – 251 students currently; the chart provides that breakdown of students
 - b. Dibels and iReady information shows progress of students, kindergartners have improved the most. iReady in Math shows growth in 7th grade
 - c. Nascar and Pillars showcases were a great success.
7. **Marketing Plan**
 - a. Marketing report shows the market analysis of where our students come; administration has the marketing plan available
 - b. Lottery shows the applications at 341 applications; goal is 368 students
 - c. Intent to return is 192 returning

- d. Administration has gone to Great Wolf Lodge, they use the school website, there is a banner in front of the school, Lakeside Facebook page, Facebook ads, etc.
- e. There are town hall meetings scheduled throughout the remainder of the year, it will be published by administration.

8. Business Manager Report

- a. Budgets Reports – Susanne left a budget that needed be approved by the board, but Ms. Edwards does not have the information about what needs to be approved. Acadia is trying to get to the bottom of what was changed and will try to get to the bottom of the line item to help the board understand what was changed. **Budget approval will be tabled until next board meeting**
- b. EC Teacher interviews are difficult to hire – other schools are offering bonuses – asking for more money for a signing bonus. The board needs to have a written proposal for the signing bonus. If the money is just adjusting within the budget and not increasing, it should be fine to pay the bonus.
- c. Budget adjustment for more staff to cover the recess and lunch recess. It comes out to 4 hours per day. It would be about \$15,000 for the remainder of the year. Kelly suggests college students to be an intern to help out. Concerns using parent volunteers according to Billy is based on liability. Billy would like legal advice on what the liability is for supervising students during lunch and recess.

9. Board Members

- a. Needing two more North Carolina board members; it has been posted.

- 10. **Retaining Wall** – Ms. Scales has said they are having issues with people who are willing to come and fix and the wall; there has been an estimate is \$161,778 and the second estimate will be done on Monday and sent to the board. The fence is not part of the estimate and there someone coming to fix it.
- 11. **Building Purchase Discussion** – With a decline in enrollment and waiting to see how the lottery goes, the building purchase will be tabled until next board meeting.
- 12. **Board Member Discussion - Pursuant § 143-318.11 section 6; in relation to employee situations – Approved - In closed session**
- 13. **Adjourn** – 3:47 pm ET