**Cultivating  
Engaged  
Learners**

**Teacher Job Description**

**Salary:** NC Teacher Salary Scale

**Reports to:** Principal

**Supervises:** May coordinate and direct activities of teacher assistants

**JOB GOALS:** To plan, organize, and present instruction and instructional environments that help students learn subject matter and skills that will contribute to their educational and social development in a way that encompasses Lakesides 3 Pillars of education in the 21st century.

**QUALIFICATIONS:**

* Minimum Bachelor’s degree from an approved education program in subject area
* NC Teaching License or have qualifications to obtain a NC teaching license.
* Strong background in North Carolina Course of Study/Common Core and Essential Standards.
* Dynamic character, personality, flexible, team player and proper social capability to relate effectively with diverse staff, students, parents and community within a rigorous K-8 academic environment

**PERFORMANCE RESPONSIBILITIES:**

* Ability to differentiate instruction to meet the needs of all learners.
* Ability to plan, coordinate, and continuously improve instruction.
* Ability to analyze situations, determine possible options, and make appropriate decisions based on the data.
* Must be able to use a variety of equipment and classroom tools.
* Ability to manage instructional time and student behavior.
* Ability to motivate students.
* Ability to consult with parents, teachers, administrators, and the community to enhance the learning of the students.
* Ability to monitor student performance.
* Ability to interact within the educational environment.
* Ability to perform non-instructional duties as assigned.
* Maintain professional competence by attending staff development programs, curriculum development meetings and other professional activities.
* Participate in various student and parent activities which occur in school including PTO, student clubs and after-school activities.
* Maintain neat and clean classroom environment.

**TERM OF EMPLOYMENT:** 10 Months, unless otherwise specified.

**EVALUATION:** Performance will be evaluated in the NC Educator Effectiveness System, in accordance with provisions of the Board’s policy on evaluation of personnel.

LAKESIDE CHARTER ACADEMY IS AN EQUAL OPPORTUNITY EMPLOYER