



**Cultivating
Engaged
Learners**

Middle School Science Teacher Job Description

Salary: NC Teacher Salary Scale

Reports to: Principal

JOB GOALS: To plan, organize, and present an interesting and interactive classroom learning environment for students using innovative instructional methodologies/materials in a proactive, stimulating and effective manner that contributes to their educational and social development in a way that encompasses Lakesides 3 Pillars of education in the 21st century.

QUALIFICATIONS:

- Minimum Bachelor's degree from an approved education program in subject area.
- NC Teaching License or have qualifications to obtain a NC teaching license.
- Strong background in North Carolina Course of Study/Common Core and Essential Standards.
- Dynamic character, personality, flexible, team player and proper social capability to relate effectively with diverse staff, students, parents and community within a rigorous K-8 academic environment.

PERFORMANCE RESPONSIBILITIES:

- Ability to differentiate instruction to meet the needs of all learners.
- Ability to plan, coordinate, and continuously improve instruction.
- Ability to analyze situations, determine possible options, and make appropriate decisions based on the data.
- Must be able to use a variety of equipment and classroom tools.
- Ability to manage instructional time and student behavior.
- Ability to motivate students.
- Ability to consult with parents, teachers, administrators, and the community to enhance the learning of the students.
- Ability to monitor student performance.
- Ability to interact within the educational environment.
- Maintains a high level of awareness regarding research and recent developments on programs that will benefit middle school students in mathematics and science.
- Maintain professional competence by attending staff development programs, curriculum development meetings and other professional activities.
- Participate in various student and parent activities which occur in school including PTO, student clubs and after-school activities.

- Maintain a neat and clean classroom environment.

TERM OF EMPLOYMENT: 10 Months, unless otherwise specified.

EVALUATION: Performance will be evaluated in the NC Educator Effectiveness System, in accordance with provisions of the Board's policy on evaluation of personnel.

LAKESIDE CHARTER ACADEMY IS AN EQUAL OPPORTUNITY EMPLOYER